

TRINITY COUNTY
2004 WELFARE-TO-WORK GRANT ADDENDUM
CalWORKS COUNTY PLAN

1. The names(s) of the Local Workforce Investment Board(s) (Local Board) that is administering the federal formula WtW grant program in the County.

Nortec Local Workforce Investment Board
7420 Skyway
Paradise, CA 95969

2. A description of the coordination and collaboration between the County Welfare Department (CWD) and the Local Board(s) to ensure services are not being duplicated.

A combination of staff representing the Workforce Investment Act (WIA), CalWORKs Employment Services (CWD), and Employment Development Department are co-located within the One Stop Centers. Client services data is routinely reviewed by all three agencies to assist in the elimination of duplicate services. Additionally, the CWD currently contracts with the WIA provider for individual employment plan services and with EDD for job development (ISP).

3. List the eligible populations(s) and the allowable activities that will be provided if the match funds are retained by the CWD.

WtW State match funds will be used to assist eligible young adults in foster care, eligible CalWORKs Recipients, and Working Poor.

- a. **Independent Living Program:** CWD will assist eligible Foster Care participants who are in need of vocational education or training. Intake, assessment, eligibility determinations, plan development, and case management services will be included.
- b. **On-the-Job Training:** CWD will assist all eligible CalWORKs recipients and the Working Poor, to obtain job skills via On-the-Job Training through a coordinated effort with the local WIA provider.

4. If the CWD will be directly serving non-custodial parents (NCPs), include the relationship established between the CWD and the local Child Support Services Agency (IV-D) used to identify NCPs for Grant services.

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5. If the CWD is transferring by agreement the match to the Local Board to provide WtW Grant activities, include the name of the organization, the amount of State match being transferred, the eligible population(s) that will be served, and the activity(ies) that will be provided.

N/A

6. Describe the CWD's method for identifying WtW Grant eligible CalWORKs recipients.

The CWD staff (Employment and Training Workers) are trained on WtW Grant eligible population criteria. Cases that are potentially eligible for WtW Grant funds will be identified through on-going CWD collaborative meetings with CPS (Child Protective Services, Foster Care) and/or WIA.

If WtW Grant eligibility is determined based on a CalWORKs recipient having "characteristics of long-term welfare dependence" or "significant barriers to self-sufficiency" including definitions for (a) "poor work history", (b) "full-time employment", and (c) "significant barriers to self-sufficiency."

(a) Poor Work History: has not worked full-time in unsubsidized employment more than 13 consecutive weeks in the last 12 calendar months.

(b) Full-time Employment: Single parent household is 32 hours a week. Two-parent household is combined total of 35 hours per week.

(c) Significant barrier to self-sufficiency:

- Inadequate life or social skills
- Low basic education skills (8.9 grade level in reading and/or math)
- A history of AODS, Mental Health, or domestic violence